**Pollack Broadcasting Company General Contest Rules**
1303 Southwest Drive - PO Box 509 - Kennett, MO 63857
573-888-4616 - Toll Free 800-522-1055 - Fax 573-888-4890

**Pollack Broadcasting hiring and outreach programs and outlets.**

Pollack Broadcasting continues to search for effective ways and diverse recruitment sources to fill job positions at our radio stations.

We always list any job openings on our radio stations, with instructions as to how applications may apply for any open positions.Ã‚ We also have listings on our website.

Pollack Broadcasting is a member of the Missouri Broadcasters Association and the Arkansas Broadcasters Association, and we post openings on their websites.

EEO Announcement:
It's the policy of Pollack Broadcasting to provide equal employment opportunity to all who qualify without regard to race, color, religion, national origin, gender, age, disability, or any other characteristics protected by law.Ã‚ If your organization distributes information about employment opportunities to job seekers and would like to learn about job openings at Pollack Broadcasting, contact Perry Jones at 573-888-4616 or write him at PO Box 509, Kennett, Missouri, 63857.

EEO PUBLIC FILE REPORT

**POLLACK BROADCASTING CO.**

**EEO PUBLIC INSPECTION FILE REPORT**

**FEBRUARY 1, 2014-JANUARY 31 2015**

**EMPLOYMENT UNIT FOR STATIONS**

**KBOA(AM), KENNETT, MO, FAC. ID 33674
KBOA(FM), PIGGOTT, AR, FAC. ID 33673
KCRV(AM), CARUTHERSVILLE, MO, FAC. ID 53976
KCRV-FM, CARUTHERSVILLE, MO, FAC. ID 53977
KMIS(FM), GIDEON, MO, FAC. ID 38119
KMIS(AM), PORTAGEVILLE, MO, FAC. ID 48550
KTMO(FM), NEW MADRID, MO, FAC. ID 48549
WGCQ (FM), HAYT, MO, FAC. ID 64493**

**FULL-TIME JOB VACANCIES FILLED BY STATION DURING ANNUAL REPORTING PERIOD**

**PLACED IN PUBLIC FILE ANNUALLY ON ANNIVERSARY OF LICENSE RENEWAL APPLICATION FILING DEADLINE**

1. Total number of interviewees for all full-time vacancies filled during the past year: 0
2. A list of all supplemental recruitment activities performed during the past year, with a brief description of each activity is attached hereto, if applicable. See EEO Supplemental Recruitment Activities Worksheet.
3. Full-Time jobs filled during the past year: 0

**EEO SUPPLEMENTAL RECRUITMENT ACTIVITIES WORKSHEET**

 As a station employment unit that (i) employs more than five full time employees and (ii) operates in small markets, this station employment unit must perform two (2) supplemental recruitment activities every two years.

 This station employment unit performed the following supplemental recruitment activity between February 1, 2014 and January 31, 2015:

1. Southeast Missouri State University Student Orientation and Job Fair, Tuesday August 26th, 2014. Those in attendance were Perry Jones, General Manager; Jeanie Graves, Sales Manager; Ty Jones, Director of Network Sales; and Monte Lyons, Operations Manager.
2. Delta Center Field Day and Job Fair, Tuesday September 2nd, 2014. Those in attendance were Perry Jones, General Manager; Monte Lyons, Operations Manager; and Ty Jones, Director of Network Sales.
3. Caruthersville High School Careers Day, Tuesday, November 11th, 2014. Director of Network Sales and Play by Play announcer for Caruthersville football and basketball met with students regarding careers in radio and degrees which would help students who wish to pursue a career in radio broadcasting, sales or management.
4. Campbell High School Careers Day, Friday November 14th, 2014. Radio Host Mike Hunter spoke to students about careers in radio and radio sales. Mike is a former High School Superintendent and offered advice to those students interested in a broadcasting career.
5. KTMO Farm Show and Job Fair, Monday January 26th, 2015. Those in attendance were Perry Jones, General Manager; Monte Lyons, Operations Manager; Jeanie Graves, Sales Manager; and Ty Jones Director of Network Sales.

 When Pollack Broadcasting Co. (“PBC”) does have job vacancies, it provides such information to the Missouri Career Center, the Women’s Employment Network, the Missouri NAACP, Southeast Missouri State University, Three Rivers College, and Arkansas Northeastern College. PBC also provides training to employees to prevent discrimination and allow for advancement to higher positions within the company.